

CAPITAL STAR

November 2017

Volume 47, Number 6

Common Problems & Strategies in Handling the Dental Board & Other Regulatory Agencies



Speaker: Louis Leichter, JD

Date: November 14, 2017

Time: FREE Happy Hour: 5:30pm – 6:30pm * Meeting starts at 6:30pm

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Reservations not cancelled by 10:00am Friday, November 10 will be billed



Louis Leichter is the founder and principal attorney of Leichter Law Firm, PC, a boutique, seven-lawyer healthcare and administrative law practice primarily located in Austin, Texas. Provider friendly, the firm does not represent hospitals or insurance companies. Their mission is to assist clinicians through licensing, insurance, hospital and other regulatory obstacles that can interfere with their ability to provide optimal patient care.

The Firm's administrative law practice is devoted to professional licensing assistance and representation in disciplinary, enforcement and other regulatory matters against state and federal boards and agencies. They have achieved numerous favorable decisions from the State Office of Administrative Hearings (SOAH) securing dismissal by the prosecuting agency or a favorable board decision. As part of its appellate practice, the Firm has successfully challenged illegal licensing agency decisions all the way to the Texas Supreme Court. Furthermore, the Firm has won rule challenges against agencies, such as the Texas Medical Board, when those agencies promulgated rules beyond the scope of their legislative mandates.

...continued on page 3

PRESIDENT'S MESSAGE

By Ensy A. Atarod, DDS



The need to stand together to help our fellow dentists became evident this past September when Hurricane Harvey blew on to our Texas coast. The ADA estimates that 3,840 dentists in Texas were affected by Hurricane Harvey. So far, 57 grant applications have been received for the TDA Disaster Relief Grant. This grant is given to local dentists who have suffered damage to their offices from a natural disaster. It is great to know that the TDA will support its dentists in the event of a major disaster.

The TDA Relief Fund was established so that dentists and concerned people could also help. As dentists from around the state of Texas contributed to help their fellow colleagues affected by this disaster, it became evident that Texas is a state full of compassion and caring. If you would like to contribute you can contribute online at the TDA Relief Fund.

Looking at these efforts we can proudly say that the unity of purpose and solidarity in the toughest of times has strengthened the loyalty we have to our fellow Texas dentists. Our own CADS New Dentist Committee Chairs Dr. Emily Conley and Dr. Rebecca Montalvo organized a few social events in which a portion of the proceeds went to Hurricane Harvey relief efforts.

Although our local society was not devastated by this natural disaster, we at CADS want to offer our support to

our local members. This past month we had some fabulous Continuing Education Events. Dr. Dale Gallagher brought back our Table Clinic Meeting which was a huge success. Thank you to all of our Table Clinic speakers: Drs. Sree Bodapati, Frank Bonasso, Paul Gates, Grant Glauser, Richard Hlista, Jerry Katz, Bill Kaylakie, Mark Peppard, Jennifer Roe, Larry Shrader, and David Yu.

In September CADS had the kickoff event for the CADS Study Club with Dr. Bill Robbins. Thank you to Drs. Stephen Katz, Jerry Katz, and Barry Rouch for doing a great job of organizing the first meeting. Members had the opportunity to learn, network, and share ideas among fellow dentists. There are three more CADS Study Club dates set for 2018 if you would still like to join.

We are also looking forward to the return of the CADS Conference on Friday, April 27th, 2018. Dr. Jeff Brucia from the Foundation for Advanced Continuing Education (F.A.C.E.) will be presenting.

By Ensy A. Atarod, DDS
CADS President, 2017-2018

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Dr. Jeff Brucia
April 27, 2018
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Leichter's healthcare practice involves transactional work, litigation, defense of hospital privileges and negotiations between entities to assist in the provision of quality patient care. The Firm has represented over 7,000 professional clients, the majority involving licensing disputes and disciplinary enforcement actions against the Texas Medical Board, The Texas State Board of Dental Examiners and the Texas State Board of Pharmacy.

Course Objectives:

- Give an overview of how the Board is structured, including its regulatory authority
- Explain the disciplinary process
- Provide the primary reasons for complaints and the initiation of TSBDE investigations
- Provide an overview of how to handle a Board investigation properly
- Give insight into problem areas that typically are overlooked or misunderstood by clinicians
- Present case studies and past decisions to generate audience participation and to ground the talk into a clinic based perspective

Louis Leichter, JD

Louis Leichter has been a frequent speaker at the State Bar's Advanced Administrative Law Course, Hospitals, and other Societal meetings on the topics of Ethics, DEA regulation and oversight, The Texas Medical Board and the Professional Recovery Network (PRN). Recently, Louis taught a two-day Healthcare Boundaries class at the University of California which participants were mandated to attend by Board Order or a hospital medical executive committee directive.

Louis graduated from Vassar college with Bachelor degrees in physics and philosophy. He subsequently earned a degree in the culinary arts from the New England Culinary Institute, a Master of Science in hospitality finance and operations from FIU and a Doctor of Jurisprudence from Drake University in Des Moines, Iowa. He has been practicing in Texas since 1997.



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EDITOR'S REPORT

By Jonathon R. Kimes, DDS

Corporate Takeover Revisted



In September, I wrote an article about the potential for an overwhelming corporate takeover of all industries, including dentistry. It must have struck a nerve, because I have received more comments on that article than all my other editorials combined. This is obviously an issue that many of our readers are passionate about.

Just as a conversation starter, let's consider some of the positive things that a large scale corporate takeover of the dental field would bring. What if we all worked for the same company? An unlimited pool of knowledge from our dentist co-workers. A unified voice when asking things of our legislators, Board, insurance companies, and pharmaceutical companies. Buying power and influence over our suppliers. High level management support for each office location. Better interest and commission rates from our financial institutions.

What if there was another way? What if we united under a different umbrella instead of the corporate umbrella. This

is, at its core, the purpose of organized dentistry. Even with the current ADA Tripartite market share (and it's declining!), we as members still enjoy the benefits of an unlimited pool of knowledge from our dentist co-workers. A unified voice when asking things of our legislators, Board, insurance companies, and pharmaceutical companies. Buying power and influence over our suppliers. High level management support for each office location. Better interest and commission rates from our financial institutions. All of these "perks" are already in place! Imagine how much better it would be if we ALL unified under this system. Once again, if you're reading this, you probably already know these things. But some of you are on the fence about renewing your membership, and all of you know someone that isn't a member that should be. Take this information with you to your next CE meeting, your next study club, and help us unite under the better system.

By Jonathon R. Kimes, DDS
Editor, CADS

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NEW DENTIST CORNER

By Rebecca Montalvo, DDS & Emily S. Conley, DDS



If you can believe it, November is already upon us! Looking back, 2017 has been phenomenal. We celebrated another fantastic ND summer boat party, saw the return of the CADS

table clinics, and, just last month, hosted our much-loved Fall pub crawl. A big thank you to everyone who came out to Rock Rose for the crawl, especially those in costume, and to our three amazing sponsors. We couldn't do it without you, the sponsors.

Now let's finish 2017 out in a big way. If you will be participating in a dental project or mission trip, be sure to get your application in for one of the two 2017 ND Community Service Grants, worth \$250 each. All applications can be

submitted to the CADS ND email address (cadnewsdentists@gmail.com). And don't forget to sign up for CADS' last general meeting of the year on November 14th at the Austin Country Club. Finally, the CADS Membership Committee will be organizing a Trail of Lights Event: Christmas lights. Hot chocolate. Zilker Park. Emily and I will be there and we hope to see some ND faces out there too!

We wish everyone a great holiday season and we can't wait to share with you all the fun things planned for 2018.

Emily Conley, DDS & Rebecca Montalvo, DMD
New Dentist Committee Chairs, 2017-2018

Capital Area Dental Society Income Statement *June through September 2017*

	Sep 2017	Jun - Sep 2017	Annual Budget	% of Budget
Income				
Advertising Income	3,210.00	14,940.00	34,000.00	43.94%
All Day CE Conference 1 Income	0.00	0.00	95,000.00	0.0%
Dues	1,366.21	11,541.15	106,000.00	10.89%
General Meetings Income	3,900.45	9,767.33	42,000.00	23.26%
Interest Income	3.48	13.78	0.00	100.0%
Investment Income	0.00	0.00	0.00	0.0%
Miscellaneous Income	0.00	468.23	1,000.00	46.82%
Study Club Income	726.75	3,343.05	6,500.00	51.43%
Unrealized Gains/Losses	0.00	0.00	0.00	0.0%
Total Income	9,206.89	40,073.54	284,500.00	14.09%
Expense				
Accounting/Banking	37.50	1,135.00	3,000.00	37.83%
All Day CE Conference 1 Expense	0.00	0.00	90,000.00	0.0%
Board Meetings	1,349.50	2,565.77	9,000.00	28.51%
Building Fund Exp	0.00	0.00	0.00	0.0%
Capital Star	3,837.76	15,411.34	45,500.00	33.87%
Committee Expense	3,019.37	4,745.04	24,700.00	19.21%
Donations & Gifts	0.00	0.00	2,000.00	0.0%
Equipment Purchases	0.00	0.00	500.00	0.0%
General Meetings	5,342.03	10,133.95	44,500.00	22.77%
Income Tax	0.00	0.00	2,500.00	0.0%
Management Fee	5,085.38	18,993.48	50,000.00	37.99%
Miscellaneous Expense	143.54	2,204.89	5,500.00	40.09%
Office Expense	350.80	1,253.55	4,300.00	29.15%
Reserve Fund	0.00	0.00	0.00	0.0%
Special Events	0.00	0.00	3,000.00	0.0%
Total Expense	19,165.88	56,443.02	284,500.00	19.84%
Net Income	-9,958.99	-16,369.48	0.00	100.0%

Welcome New CADS Members!

Dr. Kacey Howell

Specialty: Oral & Maxillofacial Surgery

Dr. Ken Kassabian

Specialty: General Dentistry

Dr. Vincent Napoli

Specialty: Orthodontics

Dr. Faryaal Shamsi

Specialty: General Dentistry



*Welcome to our newest CADS members!
Inducted during the September General Meeting are,
from left to right: Drs. Uma Purushothaman, Afsaneh
Rad, Jeanette Mikulik, Megan Borak,
and Jordan Jarrett*

Capital Area Dental Society Membership Benefits

- *Peer Review mediation service to reconcile complaints between patients and doctors*
- *Online membership roster*
- *Continuing education via general membership meetings and seminars*
- *Capital Star, the CADS monthly newsletter (free classified advertising for members)*
- *CADS members receive all membership benefits offered by the TDA and ADA*
- *The Capital Area Dental Foundation is the philanthropic arm of CADS. The service that you and your foundation provide to the community promotes the profession while helping those in need*
- *The Legislative Action Committee keeps legislators and local elected officials informed about the positions of the profession and inform members of CADS about legislation that affect dentistry*

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Specialty Advertising Lawsuit: Dental Board Loses Appeal

By Jeanine Lehman, Attorney at Law

On June 19, 2017, the U.S. Court of Appeals for the Fifth Circuit ruled against the Texas State Board of Dental Examiners (Board) in the federal lawsuit involving specialty advertising under Board Rule 108.54, which limits specialty advertising to the nine dental specialties recognized by the American Dental Association, namely, Endodontics, Oral and Maxillofacial Surgery, Orthodontics and Dentofacial Orthopedics, Pediatric Dentistry, Periodontics, Prosthodontics, Dental Public Health, Oral and Maxillofacial Pathology, and Oral and Maxillofacial Radiology. The appellate Court upheld the district court's decision that Board Rule Section 108.54 "is an unconstitutional restriction on Plaintiffs' First Amendment right to free commercial speech". The appellate court held that the Rule is unconstitutional only as it applies to the plaintiffs in the lawsuit. The organizational plaintiffs include the American Academy of Implant Dentistry, the American Society of Dental Anesthesiologists, the American Academy of Oral Medicine, and the American Academy of Orofacial Pain. The individual plaintiffs are five dentists, three of whom are in private practice and two of whom are professors at the University of Texas Health Science Center School of Dentistry. The Court indicated the following: The individual plaintiffs limit their practice to one

of the following practice areas: implant dentistry, dental anesthesiology, oral medicine, and orofacial pain. Each of the individual plaintiffs has been certified as a "diplomat" by one of the organizational plaintiffs' credentialing boards, indicating that the plaintiff has achieved that board's highest honor by meeting certain requirements set by the board "including training and experience beyond dental school".

The appellate court noted that "Section 108.54 completely prohibits the plaintiffs from advertising as specialists in their fields solely because the ADA has not recognized their practice areas as specialties. The Board has not justified 108.54 with argument or evidence. Without more in the record, we find an improper fit between the means and the objective."

The appellate court's decision leaves in place the injunction against the Board enjoining enforcement of Rule 108.54 against the plaintiffs.

Jeanine Lehman is an Austin, Texas dental, health and business law attorney with a statewide practice – www.jeanine.com. She can be reached at (512) 918-3435 or Jeanine@Jeanine.com. © Jeanine Lehman 2017.

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October 27, 2017 | Avery Ranch Golf Club

It's Time for the Season of Caring



Cooler temperatures (finally!) remind us of the holidays that are just around the corner. For the Capital Area Dental Foundation, it's a special time to once again prepare for the Austin American-Statesman Season for Caring campaign.

I am especially proud to be a part of CADF during this time of the year when so many of you give so selflessly of your time and medical expertise. Last year was the 5th year in a row that CADF participated in Season for Caring. Our wonderful dentists provided charitable care to 12 patients valued at over \$39,000, changing lives each step of the way. For a full list of the compassionate and talented dentists who participated last year, please visit our web site at www.capitalareadentalfoundation.org.

Our goal this year is to serve even more individuals in need than we have in the past. If you are interested in being matched with a person in need this upcoming holiday season, please contact Olivia Tibiletti at 512-992-1217.

What is the Season for Caring?

Season for Caring is a community-wide campaign sponsored by the Austin American-Statesman to raise funds and provide essential services and support to 20 Austin families during the holiday season and beyond. The families all face hardships and are carefully screened and nominated by local non-profit organizations. Many have longstanding, unmet dental needs. CADF has been the primary source of dental care for Season for Caring nominees for the past five years.



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Opening December 2017

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Diversity and Inclusion

Shailee Gupta, DDS, MPH



Last September, I was honored to be appointed to the American Dental Association's Committee on Diversity and Inclusion. The Committee consists of four Trustees, one Vice President, four alumni from the Institute for Diversity and Inclusion and various ADA staff and guests. It has been an insightful year and experience for me. I truly feel that acknowledging diversity has importance and impact on all levels in organized dentistry. As our

profession becomes more diverse, we need to strategize ways to be more intentional about attracting diverse members, being inclusive and developing them as leaders. It is essential to have leaders that are reflective of the general membership.

Some of the duties of the Committee include monitoring diversity initiatives throughout the Association, providing a written report of the Committee's recommendations to the Board regarding diversity and annually reporting to the Board on the demographics of the Councils and Committees. We met four times this year and hosted guests from the Hispanic Dental Association, the National Dental Association and other state and local component society leaders

to discuss their perspective and initiatives they are pursuing through their organizations.

At the most recent meeting in September, the Committee organized the annual diversity and inclusion educational program for the entire ADA Board of Trustees. We discussed unconscious bias and how it can play a role in effective decision making. An effective tool for testing one's own unconscious bias is the Implicit Association Test (IAT). It was fascinating to take this test and discuss our thoughts about it. We also hosted a guest speaker, Dr. Michael Baran, an anthropologist who explored the origins of bias, the consequences of bias and general strategies to mitigate its effect. We led breakout sessions with topics around diversity and inclusion, what we experience in our own Societies and solutions to incorporate inclusion in our Societies. The session closed with each Institute alumni discussing their key accomplishments and testimonials of how the Institute has shaped their career path. This was also in honor of the 15th anniversary of the Institute for Diversity in Leadership.

I have two more years left in my term and I am excited to see what we as a Committee will accomplish next year!

Shailee Gupta, DDS, MPH

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Capital Area Dental Society General Meeting * September 19, 2017 * Norris Conference Center

Opening: Dr. Ensy Atarod called the meeting to order at 6:53 p.m.

Sponsors: There were no sponsors at this month's meeting.

New Members: Dr. Raj Shenoy introduced the following new members: Dr. Diana Matatova, Dr. Nitesh Popat, Dr. Rajashree Prasad, Dr. Umamageshwari Purushothaman, Dr. Afsaneh Rad, Dr. Corey Shook, Dr. Sahar Talebloo, Dr. Stephanie Trahan, Dr. Tyler Wildey. Mrs. Beth Voorhees, from the CADS Alliance, gave away swag bags to the new members to welcome them to Austin. She also announced the October 29th TDA Smiles Foundation event at Top Golf.

Announcements:

- Dr. Atarod announced there will not be an October General meeting. She also announced that the CADS Conference will be held on April 27th, 2018 with speaker Dr. Jeff Brucia.
- Dr. Dale Gallagher announced the November General Meeting will be on the second Tuesday of the month instead of the third Tuesday of the month.

Speaker/Topic: *September 2017 Tale and Ale Table Clinic Meeting.* Dr. Dale Gallagher introduced the format of the table clinics.

Old Business: None

New Business: None

The meeting was adjourned at 8:35 p.m. by Dr. Dale Gallagher.

Submitted by Dr. Shailee Gupta
CADS Secretary, 2017-2018

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Capital Area Dental Society

Board Meeting * September 7, 2017 * Heritage Plaza

Attendees: Drs. Ensy Atarod, Jonathon Kimes, Stan LaCroix, Lance Sanders, Barry Rouch, Shailee Gupta, Dale Gallagher, Trisha Kimes, Jerry Katz, Raj Shenoy, Rebecca Montalvo, Alan Moore, Simon Garza, Kavin Kelp, and Ms. Nancy Nisbett

Opening/Meeting Introduction – Dr. Ensy Atarod called the meeting to order at 6:35pm.

Secretary's Report – Dr. Shailee Gupta presented the minutes from the August Board and General meetings. A motion was made to accept the August 2017 Minutes. **Motion#170906BM Kimes/Moore-Passed**

Judicial Report – Dr. Stan LaCroix, on behalf of Dr. Eric Hollander, presented the new members: Drs. Diana Matatova, Nitesh Popat, Rajashree Prasad, Umamageshwari Purushothaman, Afsaneth Rad, Corey Shook, SaharTalebloo, Stephanie Trahan, Tyler Wildey

President Elect Report – Dr. Dale Gallagher presented details for the table clinic general meeting.

Treasurer's Report – Dr. Trisha Kimes presented the August Financial Reports. A motion was made to accept the August 2017 Financial Reports. **Motion#170907BM Kimes/Moore-Passed**

Dr. Trisha Kimes had a follow up from Becky Walker's presentation from Wealth Strategies. Motion to move the building fund to the 75/25 portfolio. **Motion#170908BM Katz/Gallagher-Not Passed**

Motion to move the building fund into an investment portfolio to be determined at the next Board meeting.

Motion#170909BM Kimes/Gallagher-Passed. Dr. Kimes will present the three different options at the next meeting and email it prior to the meeting. We will post an article in the newsletter updating the Membership of the changes.

Executive Director's Report – Ms. Nancy Nisbett reported the September General Meeting will be at Norris Conference Center. Discussed pros and cons of the general meeting at Canyon View Event Center.

Committee Reports:

- **Capital Area Dental Foundation** – Dr. Kavin Kelp reported on the upcoming CADS/CADF Golf Classic on October 27. He reported the delivery of \$500 worth of toothbrushes, toothpaste, and floss on behalf of CADS and CADF to victims of Hurricane Harvey.
- **Constitution and Bylaws** – Dr. Matthew Heck did not submit a report.
- **DenPac** – Dr. Kelly Keith did not submit a report.
- **Dental Hygiene Advisory Committee** – Dr. Simon Garza reported that ACC Hygiene School graduated 14/18 students. They have 18 students in the new class (4 semesters and a summer session). Improvements for drop-out rates: interview top 30 and use a screening process for hand eye coordination.
- **Member at Large** – Dr. Ensy Atarod reported that Dr. Darryl Baucum will finish Dr. Stephen Simon's term.
- **Membership** – Dr. Raj Shenoy reported that the Top Golf event is on January 19, is capped at 45 people and is a "member only" event. Will be ordering new member pamphlets that are more generic. Trail of Lights event on December 2. Wine and Wisdom is on March 22 at Chez Zee.
- **Mentorship** – Dr. Don Taylor did not submit a report.
- **New Dentist** – Dr. Rebecca Montalvo reported on the volunteer event for Hurricane Harvey at either Austin Pets Alive or Austin Animal Shelter on September 17. The boat party on August 12 was successful. The Pub Crawl will be on October 28 with a Halloween theme at the Domain.
- **Peer Review** – No new cases.
- **Sponsorship** – Dr. Stan LaCroix reported that he has almost completed the master list of events from all the committees to present to sponsors. He would like for this list to be sustainable for years to come.
- **Study Club** – Dr. Jerry Katz reported the dates for the Study Club: 9-16-17, 1-13-18, 2-17-18, 4-14-18. There are 20 attendees signed up so far and there is capacity for 30.
- **TDA/TDA Delegates/Legislative Action** – Dr. Jonathon Kimes reported the TSBDE halted renewal fees for dentist affected by Hurricane Harvey. They are very delayed on renewals in general. Not many new updates on Sunset.
- **Website** – Dr. Russell McFarlane submitted a written report.
- **President's Report** – Dr. Ensy Atarod reported on the conference. A tentative date for Dr. Brucia is March 30th (Good Friday) or April 27th (weekend before TDA).

Old Business – none

New Business – none

Conclusion and Adjournment – The meeting was adjourned at 8:07pm.

Submitted by Dr. Shailee Gupta
CADS Secretary, 2017-2018

BULLETIN BOARD

CALENDAR OF EVENTS FOR CENTRAL TEXAS DENTISTS

November 2017

To add a name to the Bulletin Board, email cads@austin.rr.com by the 1st of the month for publication in the next issue. **Include the following info: Category, Name, Availability & Phone**

HYGIENISTS

Sarah Powell	Mon, Wed, Friday	512-590-4375
Elizabeth Foster	Mon, Tues, Wed, Thurs, Fri	512-736-0901
Dawn Adams	Mon, Tues, Wed, Thurs, Fri	512-749-8641
Jan Henson	Full/Part Time/Temp	512-923-1441
Malissa Sturgis	Mon, Tues, Fri	512-669-5060
Janet Engle	Friday, Saturday	512-589-6173
Robyn Shepherd	Thursday, Friday	361-960-9626
Lori Bonnett	Wed, Thurs, Friday	318-235-7268
Cyndy Markley	Part Time/Temp	512-964-6457
Jane Roye	Temp/Part Time	512-343-7003
Christine McCall	Temp/Part Time	512-426-7321
Camille Thornson	Thursday, Friday	512-739-9548
Kathryn Fruechte	Friday	608-386-8009
Martha Woodhouse	Friday	512-289-1567
Nidia Modesty	Monday	512-554-1821
Toni Powell	Monday	512-250-2907

ASSISTANT/CHAIRSIDE

Marie Ariola	Temp	512-694-6135
Christi Wallace	Mon, Tues, Wed, Thurs	512-639-3349
Kelly Webster	Temp	512-878-3834
Paulina Park	Temp	512-363-6163
Judith Gayle	Temp	703-589-6890
Jennifer Nieland	Temp	512-560-5288
Stella Hawthorne	Temp	512-784-8447
Alenka Radosavljevic	Temp	512-577-0977
Nicki Meharg	Temp	512-827-1001
Ricky Frakes	Friday, Saturday	512-965-0603
Diane Rivas	Friday, Saturday	737-203-6590
Jacqueline Gomez	Friday	512-783-6335
Raina Shie	Wednesday	512-800-3087
Violet Gotsis	Temp/Full/Part Time	512-230-3770

FRONT OFFICE

Marie Ariola	Temp	512-694-6135
Susan Sinclair	Full/Part Time/Temp	512-560-4694
Sandee Davila	Full/Part Time/Temp	512-350-8044
Karyn Combs	Full Time	512-293-0283
Katie McDaniel	Full Time	512-573-9270
Violet Gotsis	Temp/Full/Part Time	512-230-3770
Margarita Jaquez	Friday, Saturday	512-585-5960

SAVE THE DATE!!
CADS Wine & Wisdom

March 22, 2018
Chez Zee
Austin, Texas
Details to follow

November 2, 2017
CADS Board Meeting
Lupe Tortilla at Westlake
6:00pm – 8:00pm

November 14, 2017
CADS General Meeting
Austin Country Club
Happy Hour: 5:30pm – 6:30pm
Meeting: 6:30pm – 8:30pm
RSVP by 10:00am Nov 10

November 23, 2017
Happy Thanksgiving!!!

December 2017
No Board Meeting

December 2017
No General Meeting

December 2017
Happy Holidays!!!

January 4, 2018
CADS Board Meeting
Lupe Tortilla at Westlake
6:00pm – 8:00pm

January 16, 2018
CADS General Meeting
Austin Country Club
Happy Hour: 5:30pm – 6:30pm
Meeting: 6:30pm – 8:30pm
RSVP by 10:00am Jan 12

February 6, 2018
CADS Board Meeting
Lupe Tortilla at Westlake
6:00pm – 8:00pm

February 20, 2018
CADS General Meeting
Austin Country Club
Happy Hour: 5:30pm – 6:30pm
Meeting: 6:30pm – 8:30pm
RSVP by 10:00am Feb 16

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WOULD YOU LIKE TO PLACE A CLASSIFIED AD?

If you are a CADS member, then the service is free! Simply email your ad to cads@austin.rr.com by the 1st of each month so we can make sure it appears in the next issue. There is a 25-word limit per ad. If you have any questions, please call (512) 335-1405.

ASSOCIATES/PARTNERS	EMPLOYMENT	EQUIPMENT FOR SALE
Austin, Texas associate dentist immediate opening; all are welcome to apply. For more information email trgar@yahoo.com	Endodontic Specialty office seeking a full time dental assistant to join our team. Please send your resume and salary requirements to 512-327-0916	Kodak sensors for sale. Takes great X-rays. Two adult size sensors and one Pediatric plus lots of X-ray mounts and holders for sale. Contact Maggie 512-695-8696
Austin area private practice seeking part-time pediatric dentist. Flexible on the days needed. Great team and professional working environment. Please email resume to atxdentalhiring@gmail.com	General Dentist with 20 plus years' experience available for temp work...vacation, sick, maternity leave. Call Dr. David Butler 512-267-0890 or cell 512-971-1049	Crystalair DV-1 dental air abrasion cavity prep device and accessory helium attachment with gauges. Like new \$1000 dabdds92@gmail.com or 512-971-1049
Oral Surgeon needed at large general dental office in Cedar Park a few days per month. If interested please call 512-925-6868. www.advancedfamilydentist.com	Experienced Cosmetic and Family Dentist available for one or two days per week. Call Dr. Francys Day 512-452-4495 or 512-386-1019	Four ADEC LF2 lights. Very good condition. Have 8ft ceiling mounts. Make me an offer I can't refuse. 512-917-6977
Associate dentist needed to join 40+ year private care general practice. Ideal opportunity for someone intending to own a progressive restorative practice. info@austinskylinedental.com	St. David's Foundation is recruiting for a Staff Dentist. Visit https://stdavidsfoundation.org/about-us/working-at-sdf/careers for information. Send resume and three references to employment@stdavidsfoundation.org	SPACE AVAILABLE
Private Round Rock office needs associate 1) verbalizes treatment plans well 2) good bedside manner 3) 5 years experience 4) likes endodontics, including molars. Email nvgriffin@hotmail.com	VOLUNTEERS NEEDED	Beautiful, free standing, 6 operatory, medical/dental office with .83 acres on Hwy 290 frontage in Oak Hill – Austin, Texas for sale or lease. 512-350-5507
	Donated Dental Services (DDS) Program & Health Alliance for Austin Musicians (HAAM) Program need volunteers (General & Specialists) to provide comprehensive dental care in your office. To volunteer, contact CADF at 512-992-1217	PRACTICE FOR SALE
		Place your Classified Ad here. It is free for CADS members.



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CADS
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DENTAL SOCIETY

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SAVE THE DATES!!!

CADS Wine & Wisdom

March 22, 2018

Chez Zee

Austin, Texas

Details to follow

CADS Dental Conference

Dr. Jeff Brucia

April 27, 2018

Austin, Texas

Details to follow

CADF Gala

April 14, 2018

JW Marriott

Austin, Texas

Details to follow

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IS A
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The opinions expressed herein are not necessarily those of the Editor, The Capital Area Dental Society Board of Directors or the Membership.



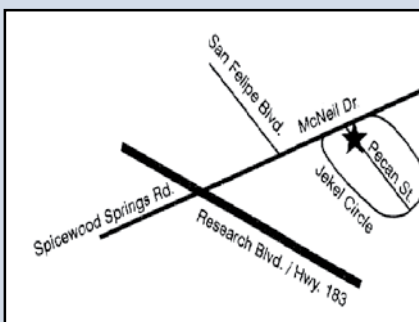
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